Cambio de Colores
(Change of Colors) 2006
Latinos in Missouri: Beyond Borders

April 19-21, 2006
Stoney Creek Inn
2601 S Providence Rd
Columbia, Missouri

www.cambiodecolores.org

Sponsors:
University of Missouri System
University of Missouri-Columbia
Office of the Chancellor
Office of the Provost
Office of the Vice Provost for International Programs,
and Faculty Development
Cambio Center
Hispanic and Latin American Faculty and Staff Association (HLAFSA)

University of Missouri Extension
University of Missouri-Kansas City
Institute of Human Development
Alianzas

In cooperation with:
MU Conference Office

Early sponsorship committed by:
Missouri Foundation for Health
Saint Louis University
Organizing Committee

Executive Committee:
Chair: Anne Dannerbeck, School of Social Work; Cambio Center fellow, University of Missouri-Columbia (MU)
Executive Coordinator: Domingo Martínez Castilla, Cambio Center & HLAFFSA, MU
Financial Chair: Christiane Quinn, Cambio Center & HLAFFSA, MU

Coordinators:
Conference Manager: Cindy Hazelrigg, MU Conference Office
Kansas City Coordinator: Katy Fields, Alianzas and Institute of Human Development, University of Missouri, Kansas City (UMKC)

Planning Committee:
Christina Vásquez-Case, Alianzas, University of Missouri Extension; Instituto de Desarrollo Humano, UMKC; Cambio Center fellow
Doris Castellanos-Cruz, Health Policy Center; Cambio Center student fellow, MU
Maria Cepeda, Department of Health and Senior Services, State of Missouri
Kay Conklin, MU School of Medicine; Cambio Center fellow
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Judi Davenport, School of Social Work; Cambio Center fellow, MU
Scott H. Decker, Criminology and Criminal Justice at the University of Missouri-St. Louis (UMSL)
Lisa Flores, Educational, School, & Counseling Psychology; Cambio Center fellow, MU
Tammy Gillespie, Family & Community Resource Program, MU Extension
Lupita Gómez, Monsanto, St. Louis
Alejandra Gudiño, HLAFFSA
Kym Hemley, Sisters of Charity Foundation of Cleveland, OH
Stancia Jenkins, Office of Human Affairs, UMKC
Barbara Jones, MU School of Medicine
Steve Jeanetta, Community Development; Cambio Center fellow, MU
Hortencia Kayser, Saint Louis University (SLU)
Tom Keohan, MU Extension, Springfield
Santosh Krishna, SLU
Monique Mendoza, Educational, School, & Counseling Psychology; Cambio Center student fellow, MU
Louise Miller, Sinclair School of Nursing; Cambio Center fellow, MU
Danny Moritz, Department of Social Services, State of Missouri
Sergio Muñoz, St. Patrick Center, St. Louis
Manuel Navarro, MU Health Care
Gwen Ratermann, Health Policy Center; Cambio Center fellow, MU
Jaime Torres-Rivera, St. Louis Community College, Hispanic Leaders Group, St. Louis
Carrie Tyler, CLARO, Marshall, MO
Corinne Valdivia, Agricultural Economics – Division of Applied Social Sciences; Cambio Center fellow, & HLAFFSA, MU
“Cambio de Colores (Change of Colors) in Missouri” is an annual conference that focuses on issues related to the current Latino immigration to the state in particular and the Midwest in general. With the goal of contributing to a smooth and lasting integration of the new population, the main objectives of the conference are:

- To assess the changes brought about by the presence of new Latino urban and rural settlers in every region of the state.
- To inform about the multiple contributions—economic, social, and cultural—that these new Missourians are bringing to many communities and to the state as a whole.
- To understand the opportunities that this demographic change brings to the state, its people, communities, businesses, and educational institutions.
- To provide a forum to discuss the change and growth challenges posed to institutions and people—both new and old Missourians.
- To share relevant scholarship and best practices, and identify knowledge and service gaps that need addressing.

The annual three-day conference convenes academic research and extension specialists, public and private service providers, grassroots organizations, state and local government institutions, politicians, corporations, and newcomers themselves. The conference is sponsored by the University of Missouri, in cooperation with community and state partners. It is mostly funded by participants (numbering around 300) and sponsors.

The Hispanic and Latin American Faculty & Staff Association of the University of Missouri-Columbia (HLAFSA), established in late 1999, took a principal role in creating and leading these conferences, with the enthusiastic support of the University of Missouri System institutions, and the collaboration of many organizations in our state.

A groundbreaking, three-day event took place in March 2002 at the University of Missouri-Columbia: “Cambio de colores (Change of Colors). Latinos in Missouri: A call to action!” A synthesis of the experiences, facts and knowledge derived from this conference is the monograph Cambio de Colores. Immigration of Latinos to Missouri, which remains a state-of-the-art publication. Currently, printed proceedings of the other three conferences are in preparation.

The 2003 conference, “Cambio de colores (Change of Colors). Latinos in Missouri: Neighbors in Urban and Rural Communities,” convened at the campus of the University of Missouri-Kansas City.

In 2004, the conference “Cambio de colores (change of colors). Latinos in Missouri: Gateway to a New Community” was hosted by the University of Missouri-St. Louis.

In the year 2005, the conference returned to Columbia: “Cambio de colores (change of colors). Latinos in Missouri: Connecting Research to Policy and Practice - Hoy y mañana.”

The diverse and enthusiastic participation in these very inclusive events is demonstrating the relevance and the urgency of addressing today the challenges and the opportunities that arise in Missouri and other Midwestern states, as Latinos and other newcomers settle as workers, entrepreneurs, families and members of communities.

The main institutional support for the conference comes from the Cambio Center for Research and Outreach on Latinos and Changing Communities in Missouri, established by the University of Missouri-Columbia in the fall of 2004.
Some fast facts about Latinos

In the U.S.:
- Hispanics are the largest and fastest-growing minority ethnic group in the United States.
- There are 40.4 million Latinos in the U.S. (2004), accounting for half of the 9.4 million added to the nation’s population since the 2000 Census. Growth rate was 14.4 percent over that 4-year period; near four times that of the total population. (Census Bureau)
- Hispanic population of the United States will increase by almost 25 million people by 2020, and second-generation Hispanics will account for 47 percent of that growth. (Pew Hispanic Center)
- For the first time, second- and third-generation Hispanics account for most of the growth in the Hispanic population, replacing new immigrants, who fueled the growth in the past. (Pew Hispanic Center)

In Missouri:
- The Latino population almost doubled in Missouri (92%) in the period 1990-2000. Additionally, the estimated Missouri Latino population for the year 2003 is 130,928, up from 118,592 in the 2000 census. (Census Bureau)
- Latino population has increased in 110 of the 115 counties of the state. Latinos come to Missouri to work. Overwhelmingly, newcomers have steady jobs and pay taxes, and an increasing number buy cars and homes: they are the new Missourians.
- A growing number of Latinos are starting business of their own in many different industries.
- Kansas City ranks eleventh nationally among the fastest growing Latino populations residing in urban centers.
- Meatpacking rural counties—Sullivan, McDonald, Pettis, Lawrence, Saline, and Jasper—experienced from a 4 to 20-fold increase in Latino population.
- Small cities, such as Joplin, Branson, Springfield, Columbia, Jefferson City, and Warrensburg have doubled or tripled their representation of Latinos.
General Information

About the Conference Content
The 2006 program, while continuing to examine how research informs policy and practice, will explore how the flows of people, goods and information are changing our notions of what constitutes a border. To what extent are Missouri’s experiences similar and different from other states in the region? What is being done to make their integration smooth and beneficial for everybody?

The conference program builds on the sharing of university and community resources ranging from academic studies to the practice perspective of those working at “ground zero” as well as the everyday experiences of non-professionals. Each year the breadth of the program has expanded as we become more experienced in working through the challenges and opportunities offered by our newest residents.

The 2006 conference will continue to provide a platform to discuss, learn, and identify critical areas of need in developing information and best practices to facilitate the successful transition of Latino newcomers into Missouri’s communities. Following the advice of past participants, the conference is providing more time to share with presenters and networking.

The presentations in the conference are mostly the result of a Call for Abstracts announced in November of 2005. The conference format includes five Plenary Sessions, and four blocks of concurrent breakout sessions addressing research, best practices, workshops and discussion panels on the themes of the conference. Also, there will be table display sessions and multiple opportunities for networking. This conference will also look forward to building common-interest networks that may continue to operate during the year.

The five conference themes are:
- Change and Wellbeing: social political and economic changes and the approaches to facilitate the inclusion and integration of newcomers in rural and urban communities. Consumer and financial literacy.
- Education: early to higher and adult education; multiculturalism and addressing diversity, cultural and linguistic differences; parent participation; recruitment and retention.
- Health: disparities, access, quality, cultural competence, language barriers, policies, alternative health providers.
- Youth, Families, and Communities: leadership, identity, youth development, role of churches in community building, gangs, behavior, mentoring.

Location
The conference will be held at the Stoney Creek Inn, located at 2601 S. Providence Rd., Columbia, MO 65203 (Phone: 573-442-6400). Travel information to the venue can be found at the following web site: www.cambiodecolores.org or by calling Cindy Hazelrigg at (573) 882-2301. On-site registration begins at 10:00 a.m. on Wednesday, April 19, 2006.
General Information

Hotel Accommodations
Every person is responsible for making his/her own lodging arrangements. A block of rooms has been reserved at the Stoney Creek Inn at the special rate of $67 (not including tax). Rooms at this hotel will be held until April 5, 2006; after this date they will be released. When making your reservations, please mention that you are with the “Cambio de Colores” or “Change of Colors” conference. For a complete listing of hotels, visit the Convention and Visitor’s Bureau of Columbia web site at www.visitcolumbiamo.com.

Registration Fee:
Early registrants (postmarked by March 10, 2006) will benefit from a special discounted registration fee of $175.00. Regular registration fee is $200.00 per person and must be postmarked by April 4th, 2006. This fee includes all breaks, two breakfasts, one lunch, and one dinner, as well as a conference packet. A late registration fee of $25.00 should be added for applications received after April 5th. There are special rates for full time students (please see registration form).

Refund Policy:
Refunds will be made only upon receipt of a written request by April 5, 2006. All refunds will be assessed a $5.00 processing fee. Please send refund requests to: Haley Atkins MU Conference Office 344 Hearnes Center Columbia, MO 65211 Phone: (573) 882-4038 Fax: (573) 882-1953 E-mail: muconf1@missouri.edu

Parking:
Parking is complimentary at the Stoney Creek Inn.

Table Top Displays:
Table displays provide an opportunity for local, regional, state, and federal organizations, as well as private corporations, to share information relevant to Latinos and changing communities. Limited space is available. Applications should be submitted to decolores@missouri.edu or faxed to 573-882 5127 until March 24, 2006. Pricing information and applications can be obtained by contacting the Conference Office; or visiting www.cambiodecolores.org.

Further Information:
Questions about Program Content: Check our web site at www.cambiodecolores.org, send E-mail to decolores@missouri.edu, or contact Anne Dannerbeck, DannerbeckA@missouri.edu; or call the Cambio Center at 573-882-2978.

Questions about Registration or Special Assistance: Contact Haley Atkins or Cindy Hazelrigg, MU Conference Office, 344 Hearnes Center, Columbia, MO 65211. Phone: (573) 882-4038, or toll-free: 1-866-682-6663. Fax: (573) 882-1953, E-mail: muconf1@missouri.edu.
<table>
<thead>
<tr>
<th>Times</th>
<th>Day 1 Wednesday, April 19, 2006</th>
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<tr>
<td>10:00-12:00</td>
<td>Registration / Poster and Table Displays</td>
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<td>12:00-12:50</td>
<td>Conference Welcome</td>
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<td>1:00-2:00</td>
<td>Plenary 1 YFC: Creating a Program that Produces Latino Community Leaders</td>
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<td>2:15-3:15</td>
<td>Plenary 2 Ed: Preparing Missouri School Teachers to Educate Latino Students</td>
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<td>3:15-3:45</td>
<td>Encuentros/Poster and Table Displays</td>
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<td>3:45-5:00</td>
<td>Concurrent Sessions (Breakouts)</td>
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<td>3:45-5:00</td>
<td>1: YFC Discussion of the Plenary</td>
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<td>2: Ed Education and the English Language Learner</td>
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<td>3: YFC Visions of Hope 360: A Family Centered Approach to Serving Latino Families</td>
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<td>4: He Tools to Overcome the Language Barrier</td>
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<td>5: CR Human Trafficking</td>
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<td>3:45-5:00</td>
<td>6: CW Workshop – Should Culture Matter?</td>
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<td>5:00-6:00</td>
<td>Reception – Cash Bar</td>
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<td>6:00-7:30</td>
<td>Dinner</td>
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<td>Entertainment: To Be Announced</td>
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<td>12:00-1:30</td>
<td>Lunch/Remarks and Greetings</td>
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|            | Free evening for participants. We will provide information about events in town.
# Schedule

**(Theme keys: CR = Civil Rights; CW = Change & Wellbeing; Ed = Education; He = Health; YFC = Youth, Families, & Communities)**

<table>
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<tr>
<th>Times</th>
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<tr>
<td>7:30-8:30</td>
<td>Continental Breakfast</td>
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<td>8:30-9:30</td>
<td>Plenary 5 <strong>CW</strong>: Financial Literacy: Building Wealth for Latinos</td>
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<td>9:30-9:45</td>
<td>Encuentros</td>
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<td>9:45-11:00</td>
<td><strong>Concurrent Sessions</strong></td>
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<td>1: <strong>CW</strong> Discussion of the Plenary</td>
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<td>2: <strong>Ed Workshop</strong> – The Magic of a Multicultural Classroom</td>
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<td>3: <strong>Ed Workshops</strong> – Teaching Cultural Competence through Problem-Based Learning &amp; Pathways to Hispanic Family Learning</td>
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<td>4: <strong>YFC</strong> Starting Literacy and Library Outreach Services for Latinos</td>
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<td>5: <strong>CW</strong> Workshop – Communicating Through an Interpreter</td>
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<td>6: <strong>CW</strong> Latinos and Globalization</td>
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<td>11:00-12:00</td>
<td>Plenary Closing Session</td>
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Program

(Please visit www.cambiodecolores.org for additional program details and program updates.)

Day 1 – Wednesday, April 19, 2006

10:00 a.m. – Noon.

Registration Open

Viewing of Posters and Table Displays Set up

12:00-12:50 p.m.

Conference Welcome

Welcoming Words: Domingo Martínez, Cambio Center Coordinator, University of Missouri-Columbia

Welcoming to Columbia: Mayor Darwin Hindman, City of Columbia, Missouri

Remarks: President Elson Floyd, University of Missouri System

Remarks: Chancellor Brady Deaton, University of Missouri-Columbia

About this Conference: Anne Dannerbeck, Conference Chair; School of Social Work; Cambio Center fellow, University of Missouri-Columbia

1:00 – 2:00 p.m.

Plenary Session 1 – Youth Families and Communities
Creating a Program that Produces Latino Community Leaders
Ronelle Neperud, Discovery Source, Lenexa, KS

2:15 – 3:15 p.m. Plenary Session 2 – Education
Preparing Missouri School Teachers to Educate Latino Students
D. Kent King, Commissioner of Education, Missouri Department of Elementary and Secondary Education

3:15 - 3:45 p.m.

Break/Encuentros (Extended break time for networking)

3:45 – 5:00 p.m.

BREAKOUT SESSIONS (Concurrent)

Breakout 1: Youth Families and Communities
Discussion of the Plenary

Breakout 2: Education
Education and the English Language Learner

Breakout 3: Youth Families and Communities
Visions of Hope 360: A Family Centered Approach to Serving Latino Families

Breakout 4: Health
Tools to Overcome the Language Barrier in Health Care

Breakout 5: Civil Rights
Human trafficking

Breakout 6: Change and Wellbeing Workshop
Should Culture Matter?
5:00 - 6:00 p.m.
Cash Bar

6:00 - 7:30 p.m.
Dinner

7:30 - 10:00 p.m.
Entertainment: To be announced.

Day 2 - Thursday April 20, 2006

7:30 – 8:30 a.m.
Continental Breakfast

8:30 – 9:45 a.m.
Plenary Session 3 – Health
Addressing Healthcare Disparities in Underserved Populations
Michele K. Yehieli, Division of Health Promotion and Education, University of Northern Iowa

9:45 – 10:00 a.m.
Break/Encuentros

10:00 a.m. – 11:30 a.m.
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Health
Discussion of the Plenary

Breakout 2: Education
Educating Latino Students in the State of Missouri: Teacher Preparation and Parent Participation

Breakout 3: Youth Families and Communities
Role of the Church in Addressing Latino Needs

Breakout 4: Health
Influences on Hispanic Family Planning

Breakout 5: Health
Community Response

Breakout 6: Civil Rights
Justice Community Relations Services

12:00 – 1:30 p.m.
Lunch

Remarks & Greetings
Vice Provost Handy Williamson, International Programs and Faculty Development, University of Missouri-Columbia
Provost Brian Foster, University of Missouri-Columbia

1:30 – 3:00 p.m.
Plenary Session 4 – Civil Rights
Political Climate and Immigration
Michele Waslin, National Council of La Raza
Sylvia Lazos, William S. Boyd School of Law, University of Nevada-Las Vegas
3:00 – 3:15 p.m.
Break/Encuentros

3:30 – 5:00 p.m.
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Civil Rights
Discussion of the Plenary

Breakout 2: Education
Theoretical and Empirical Advances in Understanding Latinos’ Educational and Career Development

Breakout 3: Education
The Role and Responsibility of Schools in Today’s Changing Communities

Breakout 4: Education
Latino Gangs in the Midwest: A Growing Phenomenon

Breakout 5: Health
Healthcare Disparities in Rural Hispanic Communities

Breakout 6: Youth Families and Communities
Spanish as Part of Your Workplace – Teaching Spanish to the Business Community

Free evening for the participants. We will provide information about events in town.

Day 3 - April 21, 2006

7:30 – 8:30 a.m.
Continental Breakfast

8:30 – 9:30 a.m.
Plenary Session 5 – Change & Wellbeing
Financial Literacy: Building Wealth for Latinos
Beatriz Ibarra, National Council of La Raza
Mary Lou Jaramillo, Hispanic Economic Development Corporation, Kansas City
Jeff Fendorf, El Centro, Kansas City, KS (invited)

9:30 – 9:45 a.m.
Break

9:45 – 11:00 a.m.
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Change & Wellbeing
Discussion of the Plenary

Breakout 2: Education Workshop
The Magic of a Multicultural Classroom

Breakout 3: Education Workshops
Teaching Cultural Competence through Problem-Based Learning & Pathways to Hispanic Family Learning
9:45 – 11:00 a.m. (continued)

BREAKOUT SESSIONS (Concurrent)

Breakout 4: Youth Families and Communities
*Starting Literacy and Library Outreach Services for Latinos*

Breakout 5: Change and Wellbeing Workshop
*Communicating Through an Interpreter*

Breakout 6: Change and Wellbeing
*Latinos and Globalization*

11:00 – 12:00 p.m.

Plenary Closing Session

Adjourn
Cambio de Colores Registration Form

Please print or type. Only one person per form. Form may be copied.

Full Name: ________________________________________________
Preferred Name for Name Tag: ________________________________
Organization: ______________________________________________
Address: ___________________________________________________
City: __________________________ State: _______ Zip: ____________
Home Address: _____________________________________________
City: __________________________ State: _______ Zip: ____________
Daytime Phone: (____) ____________ Fax: (____) ____________
Email: ____________________________________________________

Registration Fees:
(Except when noted, the fee includes meals, breaks, and registration packet)

- Discounted Early Bird Registration (if received by March 10, 2006) $175
- Regular Registration (if received before April 4, 2006) $200
- Student rate (Full-time students, copy of ID required) $110
- One-day student rate (Student ID required, no meals) $40
- Boxed Lunch (Wednesday, April 19) $12
- Late Fee after April 5, 2006 $25

Total Registration Fee $________________________

Please select the workshops you would like to attend:

Concurrent Sessions, Wed., April 19, 3:45-5:00pm – Choose One
- Breakout 1
- Breakout 2
- Breakout 3
- Breakout 4
- Breakout 5
- Breakout 6

Concurrent Sessions, Thurs., April 20, 10:00am-11:30am – Choose One
- Breakout 1
- Breakout 2
- Breakout 3
- Breakout 4
- Breakout 5
- Breakout 6

Concurrent Sessions, Thurs., April 20, 3:30-5:00pm – Choose One
- Breakout 1
- Breakout 2
- Breakout 3
- Breakout 4
- Breakout 5
- Breakout 6

Concurrent Sessions, Fri., April 21, 9:45-11:00am – Choose One
- Breakout 1
- Breakout 2
- Breakout 3
- Breakout 4
- Breakout 5
- Breakout 6

Do we have permission to include your name, organization address and email on a roster? Yes No

Methods of Payment:
- Check enclosed (payable to the University of Missouri)
- Purchase Order (authorized PO must be attached) PO #____________
- ISE (For University employees only) Dept. Name ____________________
  MO Code ____________________ Account Value ____________________
- Credit Card MasterCard Visa Discover Exp. Date______/____
  Credit Card #______________
  Card Holder Name (please print) ________________________________
  Authorized Signature __________________________________________
  Address if different than above _________________________________

How to Register:
Mail: MU Conference Office, 344 Hearnes Center, Columbia, MO 65211
Phone: (573) 882-4038 or toll-free 1 (866) 682-6663
Fax: (573) 882-1953
Register on-line: http://muconf.missouri.edu/cambiodecolores

Office Use Only  CEIS: 47811
Customer ID #______________ Receipt #______________