4th Annual Conference

Cambio de colores (Change of Colors) 2005
Latinos in Missouri:
Connecting Research to Policy and Practice: Hoy y Mañana

March 30 - April 1, 2005
Reynolds Alumni Center
University of Missouri-Columbia
Columbia, Missouri

www.cambiodecolores.org

Sponsors:
University of Missouri System
University of Missouri-Columbia
Office of the Chancellor
Office of the Provost
Office of the Vice Provost for International Programs, and Faculty Development
Cambio Center - Research and Outreach on Latinos and Changing Communities
Hispanic and Latin American Faculty and Staff Association (HLAFSA)

University of Missouri Extension
University of Missouri-Kansas City
Institute of Human Development
Alianzas

In cooperation with the MU Conference Office

Early sponsorship commitments:
State Farm Insurance
Missouri Foundation for Health
U.S. Bank
Saint Louis University
Premium Standard Farms
Organizing Committee

Executive Committee:
Co-Chair: Linda M. Espinosa, College of Education; Vice President, Hispanic and Latin American Faculty and Staff Association (HLAFSA); University of Missouri-Columbia (MU)
Co-Chair: Stephen Jeanetta, Community Development, Cambio Center, & HLAFSA, MU & University of Missouri Extension
Executive Coordinator: Domingo Martínez Castilla, Cambio Center & HLAFSA, MU
Financial Chair: Christiane Quinn, Cambio Center, & HLAFSA, MU
Content: Corinne Valdivia, Agricultural Economics – Division of Applied Social Sciences, Cambio Center, & HLAFSA, MU

Coordinators:
Conference Manager: Cindy Hazelrigg, MU Conference Office
Kansas City Coordinator: Katy Haas, Alianzas, University of Missouri Extension; and Institute of Human Development, University of Missouri, Kansas City (UMKC)
Sponsorship: Rafael Nun Marín, President, Hispanic Chamber of Commerce of Metropolitan St. Louis

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UNIVERSITY OF MISSOURI
Extension

CAMBIO CENTER

Research & Outreach on Latinos and Changing Communities in Missouri
Investigación y extensión acerca de latinos y nuevas comunidades en Missouri

Early Sponsorship Commitments

STATE FARM

MISSOURI FOUNDATION FOR HEALTH

Saint Louis University
Premium Standard Farms
“Cambio de colores (Change of Colors) - Latinos in Missouri” is an annual conference that focuses on issues related to the current Latino immigration to the state in particular and the Midwest in general. With the goal of contributing to a smooth integration of the new population, the main objectives of the conference are:

- To assess the changes brought about by the presence of new Latino urban and rural settlers in every region of the state.
- To inform about the multiple contributions—economic, social, and cultural—that these new Missourians are bringing to many a community and to the state as a whole.
- To understand the opportunities that this demographic change brings to the state, its people, communities, businesses, and educational institutions.
- To provide a forum to discuss the change and growth challenges posed to institutions and people—both new and old Missourians.
- To share relevant scholarship and best practices, and identify knowledge and service gaps that need to be addressed.

The annual three-day conference brings together academic research and extension specialists, public and private service providers, grassroots organizations, state and local government institutions, politicians, corporations, and newcomers themselves. The conference is sponsored by the University of Missouri, in cooperation with community and state partners. It is mostly funded by participants (numbering around 300) and sponsors.

The Hispanic and Latin American Faculty & Staff Association of the University of Missouri-Columbia (HLAFSA), established in late 1999, took a principal role in creating and leading these conferences, with the enthusiastic support of the University of Missouri System institutions, and the collaboration of many organizations in our state.

A groundbreaking, three-day event took place in March 2002 at the University of Missouri-Columbia: “Cambio de colores (Change of Colors). Latinos in Missouri: A call to action!” A synthesis of the experiences, facts and knowledge derived from this conference is the monograph Cambio de Colores. Immigration of Latinos to Missouri, which remains a state-of-the-art publication.

The 2003 conference, “Neighbors in Urban and Rural Communities,” convened at the campus of the University of Missouri-Kansas City. In 2004, the third conference, “Gateway to a New Community,” was hosted by the University of Missouri-St. Louis.

The diverse and enthusiastic participation in these events demonstrates the relevance and the urgency of addressing today the challenges and the opportunities that arise in Missouri and other Midwestern states, as Latinos and other newcomers settle as workers, families and members of communities.

To institutionalize this effort and to foster further permanent work on these issues, the University of Missouri-Columbia has established in the fall of 2004 the Cambio Center for Research and Outreach on Latinos and Changing Communities in Missouri.
Fast Facts About Latinos

In the U.S.:

• Hispanics are the largest and fastest-growing ethnic group in the United States.
• Latinos in the U.S. are 39.9 million (July 1, 2003), accounting for half of the 9.4 million added to the nation’s population since the 2000 Census. Growth rate is 13.0 percent over that 39-month period; almost four times that of the total population (3.3 percent). (Census Bureau.)
• Hispanic population of the United States will increase by almost 25 million people by 2020, and second-generation Hispanics will account for 47 percent of that growth. (Pew Hispanic Center)
• For the first time, second- and third-generation Hispanics account for most the growth in the Hispanic population, replacing new immigrants, who fueled the growth in the past. (Pew Hispanic Center)

In Missouri:

• The Latino population almost doubled in Missouri (92%) in the period 1990-2000. Additionally, the estimated Missouri Latino population for the year 2003 is 130,928, up from 118,592 in the 2000 census. (Census Bureau)
• The Latino population has increased in 110 of the 115 counties in the state. Latinos come to Missouri to work. Overwhelmingly, newcomers have steady jobs and pay taxes, and an increasing number buy cars and homes: they are the new Missourians.
• Kansas City ranks eleventh nationally among the fastest growing Latino populations residing in urban centers.
• Meatpacking rural counties—Sullivan, McDonald, Pettis, Lawrence, Saline, and Jasper—experienced from a 4 to 20-fold increase in Latino population.
• Small cities, such as Joplin, Branson, Springfield, Columbia, Jefferson City, and Warrensburg have doubled or tripled their representation of Latinos.
General Information

About this Conference
In 2005 the program is stressing efforts that impact policy-making and shape the practices being implemented in communities. To what extent is research affecting policy? What kinds of programs and practices are resulting? What are the policy implications of current and ongoing research efforts?

The presentations in the conference are mostly the result of a Call for Abstracts announced during the Fall of 2004. The conference format includes five Plenary Sessions, and four blocks of concurrent breakout sessions addressing research, best practices, workshops and discussion panels on the themes of the conference. Also, there are poster and table display sessions, learning stations, and multiple opportunities for networking.

The five conference themes are...
- Change and Wellbeing: social, political, and economic changes and the approaches to facilitate the inclusion and integration of newcomers in rural and urban communities.
- Civil Rights: legal challenges, with a focus on positive legal changes striving for a legislative agenda.
- Education: from early to higher and adult education; addressing diversity, cultural differences, the achievement gap, implications of the No Child Left Behind Act, barriers to access to higher education, and rural and urban schools.
- Health: access, quality, cultural competence, language barriers, policies, alternative health providers.
- Youth, Families, and Communities: identity, youth development, adaptation, behavior, mentoring, family, and sending and receiving community issues.

Location
The conference will be held at the Reynolds Alumni Center on the University of Missouri-Columbia campus. Travel information to the University can be found at the following web site: www.cambiodecolores.org or by calling Cindy Hazelrigg at 573-882-2301. On-site registration begins at 10:00 a.m. on Wednesday, March 30, 2005.

Hotel Accommodations
Every person is responsible for making his/her own lodging arrangements. A block of rooms has been reserved at the Drury Inn Columbia (573-445-1800) at the special rate of $69.00 (not including tax). Rooms will be held until Monday, February 28, 2005; after this date they will be released. When making your reservations, please mention that you are with the “Cambio de Colores” or “Change of Colors” conference with the University of Missouri - Columbia. For a complete listing of hotels, visit the Convention and Visitor’s Bureau of Columbia web site at www.visitcolumbiamo.com.

Registration Fee
The registration fee is $175.00 per person and must be postmarked by March 16th, 2005. This fee includes all breaks, two breakfasts, one lunch, and one dinner, as well as a conference packet. Registration will be $200.00 for applications received on or after March 17th.
Refund Policy:
Refunds will be made only upon receipt of a written request by March 16th to:
Nikki Myhra
MU Conference Office
344 Hearnes Center
Columbia, MO 65211
Phone: 573-882-4038
Fax: 573-882-1953
E-mail: muconf1@missouri.edu.

Parking
For those who will be driving a vehicle on campus, daily parking tags are available for a fee. If requested, parking hangtags will be mailed to you with your confirmation materials. Please check the boxes on the registration form designating which days you will need tags.

Poster Exhibits
The deadline for research and best practices submissions for poster displays is February 25, 2005. The conference addresses five themes on Latinos in Missouri: Civil Rights, Education, Health, Change and Wellbeing, and Youth Families and Communities. Details are available at www.cambiodecolores.org. Please submit proposals to decolores@missouri.edu, or fax at 573-882-5127 (Attn. “Cambio de Colores”). Decisions about acceptance of proposals will be made by March 7th. Approved posters can be set up beginning Wednesday, March 30, from 10:00 a.m. – 12:00 p.m. and take down will need to be done by Thursday, March 31, 5:55 p.m.

Table Top Displays
Table displays provide an opportunity for local, regional, state, and federal organizations, as well as private corporations, to share information relevant to Latinos and changing communities. Limited space is available. Proposals should be submitted to decolores@missouri.edu or faxed to 573-882-5127 until February 25, 2005. Pricing information can be obtained by contacting the Conference Office; or visit www.cambiodecolores.org. Approved exhibitors can set up beginning Wednesday, March 30, from 10:00 a.m. – 12:00 p.m. and take down will need to be done by Thursday, March 31, 5:55 p.m.

Further Information
Questions about Program Content: Check our web site at www.cambiodecolores.org, send E-mail to decolores@missouri.edu, or call Linda Espinosa, 573-882-2659, EspinosaL@missouri.edu; or Stephen Jeanetta, at 573-884-3018, JeanettaS@missouri.edu.

Questions about Registration or Special Assistance
Contact Nikki Myhra or Cindy Hazelrigg
MU Conference Office
344 Hearnes Center
Columbia, MO 65211
Phone: 573-882-4038, or toll-free: 1-866-682-6663
Fax: 573-882-1953
E-mail: muconf1@missouri.edu.
## Schedule

(Theme keys: CR = Civil Rights; CW = Change & Wellbeing; Ed = Education; He = Health; YFC = Youth, Families, & Communities)

### Day 1 Wednesday, March 30, 2005

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<th>Times</th>
<th>Day 1</th>
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</thead>
<tbody>
<tr>
<td>10:00 am-12:00 pm</td>
<td>Registration / Poster and Table Displays Set-up</td>
</tr>
<tr>
<td>12:00-12:50 pm</td>
<td>Conference Welcome</td>
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<tr>
<td>1:00-2:20 pm</td>
<td>Plenary CW: Positioning the Heartland: Exploring the Implications of Changing Demographics on Policy</td>
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<tr>
<td>2:30-3:30 pm</td>
<td>Plenary YFC: Translating Community-based Research into Policy and Programming</td>
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<tr>
<td>3:30-4:00 pm</td>
<td>Break / Encuentros / Poster and Table Displays</td>
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<tr>
<td>4:00-5:00 pm</td>
<td>Concurrent Sessions</td>
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<tr>
<td>1:00-2:20 pm</td>
<td>1: Ed A Workshop on the Future of No Child Left Behind in Missouri</td>
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<td>2: CW Latinos in Agriculture and Business: Visibility and Best Practices</td>
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<td>3: He Assessing Cultural Competency</td>
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<td>4: YFC Centro Latinos: Understanding the Community-based Organizations that Serve Missouri Immigrant Populations</td>
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<td>5: CR Impacts of Health Policy</td>
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<td>6: CR Drivers Licenses: Implications of the Intelligence Reform Bill</td>
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<td>7: CW Latino Livelihoods, Vulnerabilities and Access to Cash Assistance</td>
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<tr>
<td>5:00-6:00 pm</td>
<td>Reception – Cash Bar</td>
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<tr>
<td>6:00-7:30 pm</td>
<td>Dinner</td>
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<td>7:30-10:00 pm</td>
<td>Entertainment: “Abatería” - a 6-piece Latin Dance and Latin Jazz band</td>
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<td>Times</td>
<td>Day 2 Thursday, March 31, 2005</td>
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<tr>
<td>7:00-8:00 am</td>
<td>Continental Breakfast</td>
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<tr>
<td>8:00-9:10 am</td>
<td>Plenary: Ed  Enhancing Academic Achievement by Recognizing Cultural Strength</td>
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<tr>
<td>9:20-10:30 am</td>
<td>Plenary: CR  Law Enforcement and Immigration Law</td>
</tr>
<tr>
<td>10:30-11:00 am</td>
<td>Break / Encuentros / Poster and Table Displays</td>
</tr>
<tr>
<td>12:30-1:45 pm</td>
<td>Lunch/Remarks and Greetings</td>
</tr>
<tr>
<td>2:00-3:10 pm</td>
<td>Plenary: He  Binational Health Week: Opportunities for a National Collaboration Effort</td>
</tr>
<tr>
<td>3:10-3:40 pm</td>
<td>Break / Encuentros / Poster and Table Displays</td>
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</table>

Free evening for participants. We will provide information about events in town.
<table>
<thead>
<tr>
<th>Times</th>
<th>Day 3 Friday, April 1, 2005</th>
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</thead>
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<tr>
<td>7:30-8:30 am</td>
<td>Continental Breakfast</td>
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<tr>
<td>8:30-9:30 am</td>
<td>Presentation by the Missouri Governor's Commission on Hispanic Affairs</td>
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<tr>
<td>9:30-10:45 am</td>
<td>Learning Stations on Education, Health, Youth Families and Communities, Change and Wellbeing</td>
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<tr>
<td>10:45-11:00 am</td>
<td>Encuentros / Break</td>
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<tr>
<td>11:00 am-12:00 pm</td>
<td>New Communities of Practice: Strengthening Communities around Critical Needs</td>
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<tr>
<td>12:00-12:30 pm</td>
<td>Plenary Closing Session</td>
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</table>
Day 1 - Wednesday March 30, 2005

AM-PM
10:00 – Noon
Registration Open/Viewing of Posters and Table Displays Set-up

PM
12:00 – 12:50
Conference Welcome

Opening Words: Linda Espinosa, Conference Co-chair, University of Missouri-Columbia

Welcoming to Columbia: Mayor Darwin Hindman, City of Columbia, Missouri

Remarks: Stephen Lehmkuhle, UM System Vice President for Academic Affairs (on behalf of UM President Elson Floyd)

Remarks: Tom Henderson, Vice Provost and Director of Cooperative Extension, University of Missouri Extension

Remarks: Lori Franz, Interim Provost, University of Missouri-Columbia

About this Conference: Stephen Jeanetta, Conference Co-chair, University of Missouri Extension

1:00 – 2:20
Plenary Session – Change and Wellbeing

Positioning the Heartland: Exploring the Implications of Changing Demographics on Policy
Donald J. Hernández, Department of Sociology and Center for Social and Demographic Analysis, University of New York, Albany
Michele Waslin, Senior Immigration Analyst, National Council of La Raza

2:30 – 3:30
Plenary Session – Youth Families and Communities

Translating Community-based Research into Policy and Programming
Miguel Carranza, Associate Professor of Sociology & Ethnic Studies and Director, Institute for Ethnic Studies, University of Nebraska-Lincoln
Juan Vicente Palerm, Professor of Anthropology, University of California Santa Barbara

3:30 – 4:00
Break/Encuentros (Extended break time for networking)

4:00 – 5:00
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Education
A Workshop on the Future of No Child Left Behind in Missouri

Breakout 2: Change and Wellbeing
Latinos in Agriculture and Business: Visibility and Best Practices

Breakout 3: Health
Assessing Cultural Competency

Breakout 4: Youth Families and Communities
Centro Latinos: Understanding the Community-based Organizations that Serve Missouri Immigrant Populations

Breakout 5: Health
Impacts of Health Policy
Day 2 - Thursday March 31, 2005

AM
7:00 – 8:00
Continental Breakfast

8:00 – 9:10
Plenary Session – Education
Enhancing Academic Achievement by Recognizing Cultural Strength
James Mireles, Principal, Garden City High School, Garden City, Kansas
Darío Almarza, Assistant Professor of Learning, Teaching and Curriculum,
University of Missouri-Columbia
Linda Espinosa, Associate Professor of Learning, Teaching and Curriculum,
University of Missouri-Columbia

9:20 – 10:30
Plenary Session – Civil Rights
Law Enforcement and Immigration Law
Huyen Pham, Associate Professor of Law, University of Missouri-Columbia
Phil Hwang, Lawyer’s Committee for Civil Rights, San Francisco, California
Jim Corwin, Chief of Police, Kansas City, Missouri

10:30 – 11:00
Break/Encuentros

11:00 – 12:20
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Youth Families and Communities
Immigrants: From Sending Communities to the Second Generation

Breakout 2: Civil Rights
Racial Profiling

Breakout 3: Education
A New Model for Latinos in Higher Education

Breakout 4: Change and Wellbeing
Latinos in Missouri: Theoretical and Practical Perspectives on Labor, Communications, and Migrant Education

Breakout 5: Youth Families and Communities
Serving Latino Youth and Families

Breakout 6: Health
Community Health Care Providers

Breakout 7: Education
Education in Missouri Schools: Findings in Research, Best Practices and Policy
PM
12:30 – 1:45
Lunch

Remarks & Greetings
President Elson Floyd, University of Missouri System
Chancellor Brady Deaton, University of Missouri-Columbia

2:00 – 3:10
Plenary – Health
Binational Health Week: Opportunities for a National Collaboration Effort
Maria Giuriato, Department of Social and Employment Services, and Binational Health Week Director, County of Monterey, California

3:10 – 3:40
Break/Encuentros

3:40 – 4:40
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Change and Wellbeing
Identity, Perceptions, and Perspectives

Breakout 2: Civil Rights
Panel on Local Issues in Immigration Law

Breakout 3: Health
Family Planning Decisions and Access

Breakout 4: Youth Families and Communities
Where are they now? Revisiting the Experiences of Communities Undergoing Change in Missouri

Breakout 5: Education
What Happens to a Dream Deferred? The Case of Undocumented Students

Breakout 6: Health
Obesity Prevention

Breakout 7: Change and Wellbeing
Information Technology Resources for Latino Integration

4:50 – 5:55
BREAKOUT SESSIONS (Concurrent)

Breakout 1: Health
Academic Preparation and Community Collaboration

Breakout 2: Civil Rights
Education as a Civil Rights Issue: The Test Score Gap

Breakout 3: Education
Best Practices in Community, School, and Higher Education

Breakout 4: Change and Wellbeing
Reception: the Climate of Changing Communities and Implications for Policy

Breakout 5: Youth, Families and Communities
Family Focus Workshop

Breakout 6: Health
Diabetes and Latinos

Breakout 7: Youth, Families and Communities
Acculturation and Adaptation from a Family Planning Perspective

Free evening for the participants. We will provide information about events in town.
Day 3 - Friday, April 1, 2005

AM
7:30 – 8:30
Continental Breakfast

8:30 – 9:30
Presentation by the Missouri Governor’s Commission on Hispanic Affairs

9:30 – 10:45
Learning Stations on Education, Health, Youth Families and Communities, Change and Wellbeing

Mini-workshops and presentations to develop new skills and learn about different programs and projects.

10:45 – 11:00
Break/Encuentros

11:00 – 12:00
New Communities of Practice: Strengthening Communities around Critical Needs

Dialogues exploring what has been learned, identifying the issues that remain unaddressed and setting an agenda for future policy-oriented research and action.

PM
12:00 – 12:30
Plenary Closing Session

Adjourn
Full Name ___________________________________________

Preferred Name for Name Tag _________________________

Organization ___________________________________________

Address _______________________________________________________

City __________________________ State __________ Zip __________

Home Address _______________________________________________________

City __________________________ State __________ Zip __________

Daytime Phone __________________________ Fax __________________________

Email ___________________________________________________________

Registration Fees:

☐ Full Conference Registration $175 $___________

☐ Boxed Lunch (Wednesday, March 30, 2005) $12 $___________

☐ Parking Pass (Wednesday, March 30, 2005) $2 $___________

☐ Parking Pass (Thursday, March 31, 2005) $2 $___________

☐ Late Fee after March 16, 2005 $25 $___________

Total Registration Fee $___________

Concurrent Sessions, Wednesday, March 30, 4:00-5:00pm – Choose One

☐ Breakout 1 ☐ Breakout 2 ☐ Breakout 3 ☐ Breakout 4

☐ Breakout 5 ☐ Breakout 6 ☐ Breakout 7

Concurrent Sessions, Thursday, March 31, 11:00am-12:20pm – Choose One

☐ Breakout 1 ☐ Breakout 2 ☐ Breakout 3 ☐ Breakout 4

☐ Breakout 5 ☐ Breakout 6 ☐ Breakout 7

Concurrent Sessions, Thursday, March 31, 3:40-4:40pm – Choose One

☐ Breakout 1 ☐ Breakout 2 ☐ Breakout 3 ☐ Breakout 4

☐ Breakout 5 ☐ Breakout 6 ☐ Breakout 7

Concurrent Sessions, Thursday, March 31, 4:50-5:55pm – Choose One

☐ Breakout 1 ☐ Breakout 2 ☐ Breakout 3 ☐ Breakout 4

☐ Breakout 5 ☐ Breakout 6 ☐ Breakout 7

Do we have permission to include your name, organization address and email on a roster? ☐ Yes ☐ No

Methods of Payment:

☐ Check enclosed (payable to the University of Missouri)

☐ Purchase Order (authorized PO must be attached) PO #

☐ ISE (For University employees only) Dept. Name __________________________

MO Code __________________________ Account # __________________________

☐ Credit Card: ☐ MasterCard ☐ Visa ☐ Discover

Credit Card # __________________________ Exp. Date __________________________

Card Holder Name (please print) __________________________________________

Authorized Signature __________________________________________

Address if different than above __________________________________________

How to Register:
1. Mail: MU Conference Office, 344 Hearnes Center, Columbia, MO 65211
2. Phone: (573) 882-4038 or toll-free 1 (866) 682-6663
3. Fax: (573) 882-1953
4. Register on-line: http://muconf.missouri.edu/cambiodecolores

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Customer ID # ________________ Receipt # ________________